

**AMBRIDGE AREA SCHOOL DISTRICT**  
**Board of Directors Meeting**  
**AGENDA**  
**August 21, 2019**

**7:00 P.M.**

**High School Media Center**

**I. Call to Order**

The regular monthly Board Meeting of the Ambridge Area School District Board of Directors on Wednesday, August 21, 2019, is now called to order.

**II. Flag Salute-Please rise**

**III. Notice** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Ambridge Area School District Board of School Directors or the Ambridge Area School District, and are solely that of the speaker. The Ambridge Area School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker.

**III. Roll Call**

**V. Sunshine Law**

Section 708 of the Sunshine Law permits agencies to hold executive sessions to discuss employment and personnel matters, labor relations and arbitration matters, purchase or lease of real estate up to the time an option or agreement is obtained, litigation or potential litigation, legal matters subject to Attorney Client Privilege and other agency business which if discussed in public would violate lawful privilege or would violate confidentiality laws.

The Board of School Directors held an Executive Session on Wednesday, August 14<sup>th</sup> to discuss:

- 1) Employment and Personnel Matters
- 2) Salary Schedule and Labor Relations
- 3) Matters subject to Attorney Client Privilege

**VI. Correspondence**

**VII. Motion to accept or correct the Minutes of:** July 17<sup>th</sup> Meet and Discuss Non-Voting and July 17<sup>th</sup> Board Meeting.

**VIII. Motion to Accept the Treasurer's Report dated:** July, 2019

**IX. Amendment/Addendum to Agenda/Approval of Agenda**

**X. Board President's Report**

**XI. Recognition/Presentation**

**Kyra Sarver of ABM – Project Update**

**Dr. Welter** would like to recognize the following summer activities and events supported by the District’s teachers.

- Extended School Year
- Secondary Summer School
- Kindergarten Camp
- NMSI – National Math and Science Initiative – Dallas, TX and Keystone Oaks
- Crisis Prevention Initiative – CPI Training
- A2i Professional Development
- Back to School Kick-Off Event
- Kindergarten Events
- Orientations
- Middle School and Highland Elementary Wide Positive Behavior Support Teams

**XII. Public Comment (Regarding Agenda Items Only)**

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking. Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents’ comment/question or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

**XIII. Committee Reports**

**Education and Technology**

**Mrs. Pedigo**

1. Administrative Goals

It is recommended to approve the Ambridge Area School District goals for the 2019-2020 school year.

2. Alternative Education Agreement

It is recommended to approve the purchase of (18) eighteen seats for the Alternative Education Services through the CLASS Academy Program for the 2019-2020 school year at an approximate cost of \$170,000.00.

\*Additional seats are being purchased to reduce the overall cost of outside placements. Costs are up because of increased requirements of the District’s current AEDY program.

3. Student Assistance Program (SAP)

It is recommended to approve a Letter of Agreement between the Ambridge Area School District and The Prevention Network for both parties to provide services for the Student Assistance Program.

4. Clubs and Activities Fee

It is recommended to rescind the \$5.00 clubs and activities fee for all students.

5. Prevention Network

It is recommended to approve the agreement between the Ambridge Area School District and the Prevention Network for the 2019-2020 school year. This will include two Prevention Network Specialists, five (5) days per week, at Highland Elementary and Ambridge Area High School at an annual contracted amount of \$85,000.00.

**Finance and Budget**

**Mr. Sas**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of \$1,039,911.54 and the monthly school district personnel salaries in the amount of \$1,095,716.74 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of \$6,780.69 and the monthly cafeteria personnel salaries in the amount of \$12,478.26 be paid.

3. Tax Exoneration

It is recommended to approve the Tax Exemption Certification for a Disabled Military Veteran regarding Parcel 13-004-0104-000, 347 State Street, Baden, PA, 15005.

4. Repository Settlement

It is recommended the Board approve the Sale of Property from the Beaver County Repository of Unsold Property for the following properties:

- a) 937 Beaver Road, Ambridge, PA Tax Parcel 11-006-0725.000, for the bid amount of \$2,068.00 to Roger and Jacque Brown.
- b) 344 Maplewood Avenue, Ambridge, PA Tax Parcel 09-002-0507.000, for the bid amount of \$1,744.00 to Tyauale Owens.

5. Bank Depositor

It is recommended to approve Dollar Bank as the new Bank Depositor for the District.

6. PA-Educator

It is recommended to approve the contract of service between the Ambridge Area School District and Pennsylvania Educators' Clearinghouse, (PA-Educator.net) for the 2019-2020 school year at a cost of \$2,175.00.

7. AmeriCorps Host Site Agreement 2019-2020

It is recommended to approve the AmeriCorps Host Site Agreement between the Ambridge Area School District and Keystone SMILES Community Learning Center, Inc. for the 2019-2020 school year.

\*AmeriCorps will be providing two people for the District's newly created community-based program to serve as mentors to students while out in the field, exploring career opportunities. Each of these mentors are retired, college graduates and will be working ¾ time.

**Buildings and Grounds**

**Mr. Kowal**

1. Award of Bid

It is recommended to award a contract for the Repaving Construction for Economy Elementary School to T.A. Robinson Asphalt Paving, Inc. in the amount of \$792,412.00 and authorize the Board Secretary to sign the necessary documents.

2. Crossing Guards

It is recommended that crossing guards be placed at locations throughout the Ambridge Area School District for the 2019-2020 school year as listed below:

High School / then 10<sup>th</sup> & Lenz Avenue  
11<sup>th</sup> Street and Merchant Street  
1<sup>st</sup> Street and Valley Road  
5<sup>th</sup> Street and Duss Avenue  
High School / then 8<sup>th</sup> & Duss Avenue  
6<sup>th</sup> Street and Duss Avenue  
Harmony Road and State Street-Baden

**Athletics**

**Mrs. Fischer**

**Public Relations**

**Mrs. Mylan**

1. Library Contributions

It is recommended to ratify distribution of budgeted allotments for the 2019-2020 school year be approved as follows:

Baden Memorial Library:       \$4,250.00  
Laughlin Memorial Library:   \$5,250.00

## **Steering and Rules**

**Mrs. Kehoe**

### 1. Policy 716– Integrated Pest Management – Final Reading

It is recommended, as a final reading, to update School Board Policy 716– *Integrated Pest Management* – to manage structural and landscape pests and the toxic chemicals used for their control in order to alleviate pest problems with the least possible hazard to people, property and the environment.

### 2. Policy 209.1 – Pediculosis – Second Reading

It is recommend, as a second reading, to update School Board Policy 209.1-*Pediculosis* – to provide guidelines for the prevention and control of head lice in students.

### 3. 913.1 – Nonschool Organizations/Groups/Individuals – Second Reading

It is recommended, as a second reading, to adopt School Board Policy 913.1 – *Nonschool Organizations/Groups/Individuals* – to utilize the district as a means to engage the school community in activities and/or to distribute or post non-school materials.

## **Legislative**

**Mrs. Kehoe**

## **Salary Schedule and Labor Relations**

**Mr. Wear**

### 1. Memorandum of Understanding for School Psychologist Supervision Services

It is recommended to ratify the MOU between the Ambridge Area School District and Gary Koch, Ph.D. to provide supervision of the school psychologists with the purpose of gaining requirement for licensure by the Pennsylvania State Board of Psychology retroactive for the 2018-2019 school year. This is at no cost to the District. The previous agenda item associated costs with this service.

### 2. Salary Increases for 2019-2020

It is recommended to approve a salary increase for the Food Service Assistants/Substitutes non-bargaining unit employees to \$10.00 per hour for the 2019-2020 school year.

### 3. Collective Bargaining Agreement

It is recommended to approve the five (5) year collective bargaining agreement between the Ambridge Area School District and Ambridge Area Educational Support Personnel Association - Cafeteria Branch, effective July 1, 2019 and ending June 30, 2024.

## **Personnel**

**Mrs. Locher**

### 1. Long-Term Substitute Salary Correction

It is recommended to approve a salary correction for Marissa Niaros from a rate of 70% Step 1 Masters, \$30,591.00 to 70% Step 1 Masters +10, \$30,892.40.

2. Professional Employee

It is recommended Scott Setzenfand be approved as a Technology Education Teacher at the Middle School, at a salary of \$50,547.00 (Step 3 Bachelors), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

3. Professional Employee

It is recommended Matthew LaPorte be approved as a 2/3 position Physical Education Teacher at Highland Elementary, at a salary of \$28,843.00 (Step 1 Masters), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

4. Professional Employee

It is recommended Alexandra Toras be approved as a Family and Consumer Science Teacher at the Middle School, at a salary of \$43,702.00 (Step 1 Masters), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

5. Professional Employee

It is recommended Madelyn Blosser be approved as a Special Education Teacher at Highland Elementary, at a salary of \$42,792.00 (Step 1 Bachelors), as per the terms of the Ambridge Area Education Association AAEA/PSEA Agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

6. Hall Monitors

It is recommended to hire the following individuals as Hall Monitors as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Robert Gulish, High School  
Stephen Thompkins, High School

7. Retirement

It is recommended to approve the resignation due to retirement of David Dornack, a fourth grade teacher at Highland Elementary, effective August 23, 2019, with regret.

8. Resignation

It is recommended to ratify the resignation of Jeff Lathom, a Technology Education Teacher at the Middle School, effective July 30, 2019, with regret.

9. Resignation

It is recommended to ratify the resignation of Sean Oglesby, a half-time Health and Physical Education Teacher at Highland Elementary, effective August 7, 2019, with regret.

10. Resignation

It is recommended to ratify the resignation of Lauren McCaig, an English Teacher at the Middle School, effective August 12, 2019, with regret.

11. Resignation

It is recommended to ratify the resignation of Jason Groom, a Special Education Teacher at the High School, effective August 15, 2019, with regret.

\* Mr. Groom may be held for 60 days or until such time the District is able to secure a qualified replacement.

12. Resignation

It is recommended to ratify the resignation of Natalie Canello, a Para-Educator at Economy Elementary, effective August 20, 2019, with regret.

13. FMLA

It is recommended to approve employee #2705 taking a leave of absence under Board Policy 435, Family Medical Leave, effective September 25, 2019, not to exceed 12 weeks.

14. FMLA

It is recommended to approve employee #59 taking a leave of absence under Board Policy 435, Family Medical Leave, effective August 23, 2019, not to exceed 12 weeks.

15. FMLA

It is recommended to approve employee #1841 taking a leave of absence under Board Policy 435, Family Medical Leave, effective September 23, 2019, not to exceed 12 weeks.

16. Employee Agreement

It is recommended to approve the employee agreement between the Ambridge Area School District and June Mueller. The agreement will commence on September 1, 2019 and expire on June 30, 2022.

17. Physician

It is recommended Dr. Jeffrey Hein be approved to serve as the District Physician for the 2019-2020 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

18. Dentist

It is recommended Dr. Michael A. Harris be approved to serve as the District Dentist for the 2019-2020 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

19. Rhodes Transit Bus Drivers / Aides / Substitutes

It is recommended to approve the individuals listed as operators, attendants, and maintenance for Rhodes Transit, Inc. for the 2019-2020 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Appendix A

20. Cafeteria Workers

It is recommended to hire the following individuals as Cafeteria Staff as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Judy Ozenich                      Brian Davis                      Lilibeth Begis

21. Cafeteria Food Service Assistants/Substitutes Non-Bargaining Unit Employees

It is recommended to hire the following individuals listed as Food Service Assistants/Substitutes non-bargaining unit employees for the 2019-2020 school year, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Jeannette McFarland	Florence Ilko	Karol Wawrykow
Kathleen Costa	Priscilla Shotter	Georgia Niznik
Patty Haliksek-Saunders	Linda Davis	Barb Pawlishak
Sandee Mutschler	Debra Zabrucky	Colleen Sipes
Kristyn Hernandez	Janice Markley	Jo Anna Lastoria
Nicole Thompson	Keiko Bostrom	Kristen Payne

22. 2019-2020 Band Camp Positions

It is recommended to ratify the following band camp positions, retroactively, for the 2019-2020 summer band camp at the designated stipend, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening:

Assistant Percussion Instructor	Matt Hladio	\$ 600.00
Auxiliary Percussion Instructor/Wind Instructor	Katrina Levendoski	\$2,000.00
Bridger Belle Choreographer	Melissa Jones	\$ 600.00
Color Guard Choreographer	Emily Gregory	\$ 300.00
Wind Instructor/Staff Arranger	Kevin Newton	\$2,000.00
Wind Instructor	Logan Hellinger	\$ 300.00



23. Student Teacher

It is recommended to approve Taylor Marshall, a Geneva College student, for student teaching at State Street Elementary School for the 2019 fall semester, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening. Taylor will be placed with Gretchen Clinger and Barb Harris.

24. Posted Positions: Department Heads and Building Heads

It is recommended the following individuals who have applied for the specified posted positions for the 2019-2020 school year be approved at the salary designated in the negotiated agreement, pending receipt of current clearances and drug screening:

<u>DEPARTMENT HEADS</u>		<u>SALARY</u>
<u>Elementary:</u>		
Third Grade	Brenda Antoline	\$1,365.00

25. Posted Position - Resignation

It is recommended to accept the resignation of Elizabeth Dewar as the Majorette/Drill Team Sponsor, effective August 2, 2019, with regret.

26. Posted Positions: Clubs / Activities

It is recommended the following individuals who have applied for the specified posted positions for the 2019-2020 school year be approved at the rate of pay as per the collective bargaining agreement:

<u>ACTIVITY/CLUB (High School)</u>		<u>SALARY</u>
Majorette/Drill Team	Melissa Jones	\$3,200.00
Documentary Film	Ben Holmes/Randy Mercadante	\$ 900.00
Interact	Christina Briola	\$1,150.00
TSA	Ben Holmes/Jason Roos	\$1,350.00
Yearbook	Jodi Musser	\$2,490.00
AATV AM Announcements	Ben Holmes/Jason Roos	\$ 470.00
Robotics	Ben Holmes/Jason Roos	\$ 470.00
Video Production	Ben Holmes	\$ 470.00

27. 2019 Fall Coaches

It is recommended the following individuals be approved to fill the designated fall coaching positions for the 2019-2020 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing and responses by current/former employers to Act 168 screening.

Girls' Volleyball

Head Coach	Jorge Bojorquez	\$4,300.00
Assistant Coach	Ashley Kittrell	\$2,400.00

Volunteer	Jessica Prentice	No Remuneration
<u>Girls' Cross Country</u>		
Head Coach	Denise Duncan	\$4,300.00
<u>Boys' Cross Country</u>		
Head Coach	Susan Erickson	\$4,300.00
<u>Girls' Soccer</u>		
High School Head Coach	Greg Helsel	\$4,300.00
High School Assistant Coach	Sarah White	\$2,400.00
Middle School Head Coach	Scott Setzenfand	\$2,050.00
<u>Boys' Soccer</u>		
High School Head Coach	Rob Van Rheenen	\$4,300.00
High School Assistant Coach	Kendall Roberts	\$2,400.00
Middle School Head	Don Ayers	\$2,050.00
Middle School Assistant Coach	Rob Van Rheenen	\$1,350.00
Middle School Volunteer	Matt Grant	No Remuneration
<u>Girls' Golf</u>		
Head Coach	Larry Knopsnyder	\$4,300.00
<u>Boys' Golf</u>		
Head Coach	Christian Yannessa	\$4,300.00
Assistant Coach		\$1,050.00
<u>Girls' Tennis</u>		
Head Coach	Georgia Barlamas	\$4,300.00
Assistant Coach	Megan Racioppo	\$1,000.00
<u>Cheerleading</u>		
Head Coach	Jennifer Phillips	\$4,300.00
Volunteer Coach	Madison Walsh	No Remuneration
Volunteer Coach	Dawn Vucetich	No Remuneration

28. Consideration of Salary Increase and Contract Extension

It is recommended that the Superintendent of Schools, Dr. L. Joan Welter, receive consideration for a 2% (two percent) increase in salary for the 2019-2020 school year based on her evaluation for the 2018-2019 school year. Further, it is recommended to extend Dr. Welter's contract for one year, commencing on July 1, 2020.

29. Uncompensated Time

It is recommended to approve employee #776 taking an unpaid leave of absence, effective August 23, 2019 – September 20, 2019. Unpaid leave is only approved once during an employee's tenure.

**IV. Solicitor's Report**

**XV. Superintendent's Report**

**XVI. Old and New Business**

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking. Each person will be allowed three minutes and can speak only once.

**XVII. Motion to Adjourn**